



สำนักงานกองทุนอ้อยและน้ำตาลทราย Office of the Cane and Sugar Fund

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The Announcement of the Office of the Cane and Sugar Fund on the Purposes of the No Gift Policy in the Fiscal Year of 2025

To encourage the officers to perform their duties honestly with service minds without exploitations or behaviors that imply illegal exploitations and to promote the organizational cultures in order to make public officers, cane farmers, sugar factories and the public believe, have faiths in and trust the organization by sustainably creating the values of the organization according to the codes of ethics of the Cane and Sugar Fund

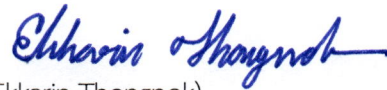
In this occasion, the Office of the Cane and Sugar Fund announced the purposes of the No Gift Policy of the Office of the Cane and Sugar Fund in order to announce that all managers, employees and workers do not accept gifts from/while/before/after performing their duties that may lead to corruptions or illegal behaviors in all occasions and special opportunities. The guidelines are as follows.

1. Do not ask about giving or accepting gifts, souvenirs or any other benefits from performing the duties (No Gift Policy); and do not accept properties or any other benefits from performing the duties.
2. Do not allow or conspire with any family members to give or accept gifts or any other benefits from the stakeholders of their duties.
3. In the cases that properties or any other benefits must be given or accepted in order to comply with ethics or traditions or to maintain good interpersonal relationships, it must be sure that it complies with laws and relevant regulations before giving and accepting the gifts or any other benefits. The value of each gift or any other benefit must not be higher than 3,000 baht in each occasion. If the value is higher than 3,000 baht, then it must be reported to the supervisor.
4. In the cases of congratulations or goodwill in events, congratulation cards or online congratulations should be promoted instead of gifts or any other benefits. This excepts for materials for appropriately promoting the organization in occasions such as congratulation cards, calendars, diaries or notes.
5. Perform the duties honestly and transparently, and be ready to be audited by external organizations.

- 2 -

This is announced for your information and strict compliances.

Announced on January 2025.



(Mr. Ekkarin Thongnok)

Deputy Director Acting for
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